



# Indigenous Reconciliation Action Plan: Update and Actions September 14, 2021

# Purpose

- Information on the National Day for Truth and Reconciliation
- Outline activities to honour September 30<sup>th</sup>
- Provide an update on Reconciliation Action Plan

# National Day for Truth and Reconciliation

- Passed in June, 2021, as federal statutory holiday
- Province of Ontario will not be making it a provincial public holiday
  - No planned changes to the Employment Standards Act
- Focus on honouring Indigenous survivors, families, and communities impacted by Residential Schools

# Planned Activities

1. Support the Indigenous community in their healing.
  - Suspend rental-related fees for Indigenous groups for cultural and ceremonial purposes.
2. Deepen learning opportunities for staff and the community.
  - Providing multi-media, reading, and webinar education material for staff.
  - Communication with staff and through social media to provide information

# Discussion with the Minister of Indigenous Affairs **Hon. Greg Rickford**

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Friday, September 17, 2021 - 11 a.m. – 12 p.m.

- Residential schools
- Cultural sensitivity and awareness
- Working toward reconciliation and healing

# Planned Activities (Cont'd)

## 3. Visibly show the City's support for Orange Shirt Day

- Encourage staff to wear orange on September 30<sup>th</sup>.
- Flying the Every Child Matters flag at City Hall from September 20<sup>th</sup> – October 4<sup>th</sup>.
- Flags will continue to fly half-mast to honour the children

# Update on Reconciliation Action Plan

- Stronger Together: Diversity, Accessibility, and Inclusion Action Plan 2018-2022
  - 1.7.1. Understand and assess the Truth and Reconciliation Commission of Canada Calls to Action as they relate to the work of municipalities.
  - 1.7.2. Create a plan to implement the TRC municipal calls to action.

# Reconciliation Action Plan

- Reconciliation Action Plan Work Group
  - 5 sub-committees
  - Engagement, communications, research, and co-op staffing
  - \$22,450 Operating, within Inclusion Services 2022 Budget process
- Truth and Reconciliation Calls to Action
  - Training, supporting cultural and ceremonial practices, commissioning of documents



# CONTACT INFORMATION

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