



**MINUTES**  
**Corporation of the City of Cambridge,**  
**Cambridge Accessibility Advisory Committee**

**January 26, 2026**

---

**Committee Members in Attendance:** Gary Racine, CJ Janzen (Left at 2:04 p.m.), Heather DeYoe, Sarah Dodd, Barry Green (Arrived at 1:11 p.m.), Alison Fitzpatrick, Councillor Helen Shwery, Councillor Corey Kimspon.

**Regrets:** Shannon Adshade and Tara Small

**Staff Members in Attendance:** Michael Oliveri, Council Committee Services Coordinator; Jake Clarmo, Council Committee Services Coordinator; Stephen Aboagye, Supervisor of Equity, Diversity, Inclusion and Accessibility; Farshid Sadatsharifi, Accessibility Coordinator; Hayley Cardoso Densmore, Communications Associate.

**1. Meeting Called to Order**

The Accessibility Advisory Committee meeting of the Corporation of the City of Cambridge was held via Zoom. The meeting was called to order at 1:03 p.m.

**2. Roll Call**

**3. Land Acknowledgement**

**4. Disclosures of Pecuniary Interest**

None.

**5. Delegations**

Hayley Cardoso Densmore re: New City Website Walk  
Councillor Kimspon re: Hidden Sunflowers Initiative

## **6. Election of 2026 Committee Chair and Vice Chair**

Gary Racine nominated Gary Racine for Committee Chair for 2026.

**THAT** nominations for the Committee Chair for 2026 be closed.

Moved by: CJ Janzen

Seconded by: Alison Fitzpatrick

**Carried 5-0**

As the only nomination for Committee Chair, Gary Racine is appointed as Committee Chair for 2026.

CJ Janzen nominated CJ Janzen for Committee Vice Chair for 2026.

**THAT** nominations for the Committee Vice Chair for 2026 be closed.

Moved by: Gary Racine

Seconded by: Alison Fitzpatrick

**Carried 5-0**

As the only nomination for Committee Vice Chair, CJ Janzen is appointed as Committee Vice Chair for 2026.

## **7. Approval of November 24, 2025 Minutes**

**THAT** the minutes of the November 24, 2025, Cambridge Accessibility Advisory Committee be approved.

Moved by: CJ Janzen

Seconded by: Heather DeYoe

**Carried 5-0**

Committee Member Barry Green arrives at 1:11 p.m.

## **8. Agenda Items:**

### **8.1 City of Cambridge – New City Website Walkthrough**

- Hayley Cardoso Densmore (Communications Associate) attended the meeting to provide an update and walkthrough of the City of Cambridge's new website.
- Members were informed that the new website has not yet been officially launched, but it is ready for testing. A link to the site was shared with Accessibility Advisory Committee (AAC) members before the meeting for early review.
- During the presentation, staff outlined recent updates and demonstrated several changes made to the site. Overall, AAC members expressed satisfaction with the improvements and noted positive progress in usability and design.
- The Accessibility Coordinator added that, from an accessibility standpoint, the website is currently undergoing independent testing by two blind testers. The testing will occur in two phases:
  1. An initial evaluation to identify accessibility issues and user experience barriers.\
  2. A follow-up evaluation after feedback and findings are shared with the website vendor, to confirm that identified issues have been appropriately addressed.
- Both staff and the Accessibility Coordinator emphasized the importance of AAC members further reviewing the website and submitting any additional feedback. All collected input will be incorporated into a report that will be shared with the Communications team and the website development vendor to support continuous improvement.

## **8.2 City of Cambridge – Hidden Sunflowers Initiative**

- Councillor Kimpson attended the meeting to present information on the Hidden Sunflower Initiative.
- The initiative received strong and unanimous support from AAC members.
- The committee agreed to issue a formal letter of support endorsing the initiative.
- The Accessibility Coordinator added that the EDIA Team is conducting an environmental scan on the Hidden Disabilities Sunflower program. This work includes reviewing applicable municipal policies and engaging with other municipalities, organizations, institutions, and community groups that have already implemented the Hidden Disabilities Sunflower initiative or are exploring participation.

Committee Member CJ Janzen leaves at 2:04 p.m.

**THAT** the Accessibility Advisory Committee endorse the Hidden Sunflowers Initiative for the City of Cambridge.

Moved by: Alison Fitzpatrick  
Seconded by: Heather DeYoe

**Carried 5-0**

## **9. Staff Liaison Report**

## **10. Council Representative Update**

## **11. Chair's Report**

## **12. Other Business**

## **13. Next Meeting**

February 23, 2026 from 1:00 p.m. – 3:00 p.m. via Zoom

If you require an accommodation to participate in this meeting, please email [accessibility@cambridge.ca](mailto:accessibility@cambridge.ca).

## **14. Close of Meeting**

**THAT** the Cambridge Accessibility Advisory Committee meeting of January 26, 2026, be adjourned at 2:18 p.m.

Moved by: Alison Fitzpatrick  
Seconded by: Sarah Dodds

**Carried 5-0**