



MINUTES

Corporation of the City of Cambridge

Council Meeting

Date:	December 15, 2025, 6:30 p.m. - <i>Council Meeting recessed on December 15 and continued on December 18, 5:30 p.m.</i>
Location:	Council Chambers
Council Members In Attendance:	Councillor Shwery - Ward 1, Councillor Devine - Ward 2, Councillor Kimpson - Ward 3, Councillor Earnshaw - Ward 4, Councillor Roberts - Ward 5, Councillor Cooper - Ward 6, Councillor Hamilton - Ward 7, Councillor Ermeta - Ward 8, Mayor Liggett
Staff Members in Attendance:	Rob Axiak - City Manager, Hardy Bromberg, General Manager - Planning and Growth, Yogesh Shah, General Manager – Infrastructure Services, Cheryl Zahnleiter, General Manager - Customer and Financial Services, Bryan Boodhoo - City Solicitor, Sheena Pawliwec - Chief Financial Officer, Lesley Head - General Manager - Community Services, Danielle Manton - General Manager - Corporate Services, Jennifer Shaw - City Clerk, Michael Oliveri - Council Committee Services Coordinator, Tena Michiels - Council Committee Services Coordinator
Others in Attendance:	Rutvik Shah - Network Technician, Darren Hutchings - Network Administrator, Tanya Gies - Chief Building Official, Jacqueline Hannemann - Senior Planner, Bryan Cooper - Senior Planner, Brynn Nheiley - Director of Planning, Sarah Austin - Manager of Development Engineering, Breanna Syne - Planner, Melissa Aldunate - Planner, Nicole Cichello - Manager of Recreation

1. Meeting Called to Order

The meeting of the Council of the Corporation of the City of Cambridge is held in Council Chambers and is live streamed to the City of Cambridge website. Mayor Liggett welcomes everyone present and calls the meeting to order at 6:31 p.m.

2. Indigenous Territory Acknowledgement

3. Disclosure of Pecuniary Interest

No Declarations of Interest were raised

4. Presentations

4.1 Bryan Cooper, Senior Planner re: 25-034-PG – Comprehensive Zoning By-law Review – Phase 1 – Form Based Residential Zones

4.2 David Butler, The Butler Group Consultants Inc. re: 25-031-PG Recommendation Report for Zoning By-law Amendment - 155 Guelph Avenue

4.3 Jacqueline Hannemann, Senior Planner re: 25-031-PG Recommendation Report for Zoning By-law Amendment - 155 Guelph Avenue

5. Delegations and Consideration of Related Reports

5.1 Martin Wiens re: 25-034-PG Comprehensive Zoning By-law Review - Form Based Zoning By-law Update

5.2 Aaron Platt, Loopstra Nixon LLP re: 25-039-PG Recommendation to Designate Property at 704 Eagle Street North under Part IV, Section 29 of the Ontario Heritage Act

5.3 Matthew Warzecha, Polocorp re: 25-034-PG Comprehensive Zoning By-law Review - Form Based Zoning By-law Update

5.4 Sheila Mayman-Labelle re: 25-034-PG Comprehensive Zoning By-law Review - Form Based Zoning By-law Update

5.5 Keshala Dissanayake re: Motion re: Youth Unemployment

5.6 Dudley Brown re: 25-034-PG Comprehensive Zoning By-law Review - Form Based Zoning By-law Update

5.7 Andrea Sinclair, Waterloo Region Home Builders' Association re: 25-034-PG Comprehensive Zoning By-law Review - Form Based Zoning By-law Update

5.8 Valerie Cameron re: 25-034-PG Comprehensive Zoning By-law Review - Form Based Zoning By-law Update

5.9 Michael Witmer, GSP Group re: 25-034-PG Comprehensive Zoning By-law Review - Form Based Zoning By-law Update

5.10 Nina Deeb re: re: 25-034-PG Comprehensive Zoning By-law Review - Form Based Zoning By-law Update

6. 25-013-CS GrandBridge Energy – Cambridge Recreation Complex, Fitness Equipment Sponsorship Agreement

Motion: 25-274

Moved by Councillor Hamilton

Seconded by Councillor Shwery

THAT Report 25-013-CS Cambridge Recreation Complex – Fitness Equipment Naming Rights & Sponsorship Agreement be received;

AND THAT the Fitness Equipment, located at 655 Wesley Blvd, Cambridge be named “GrandBridge Energy Fitness Area” upon Council approval;

AND FURTHER THAT the Mayor and Clerk be authorized to execute a Naming Rights & Sponsorship Agreement with GrandBridge Energy; subject to the satisfaction of the City Solicitor.

In Favour (8): Councillor Shwery, Councillor Devine, Councillor Kimpson, Councillor Earnshaw, Councillor Roberts, Councillor Hamilton, Councillor Ermeta, and Mayor Liggett

Absent (1): Councillor Cooper

Carried (8 to 0)

Councillor Cooper arrived at 7:10 p.m.

7. Consent Agenda

Motion: 25-275

Moved by Councillor Earnshaw

Seconded by Councillor Cooper

THAT all items listed under the heading of Consent Agenda for December 15, 2025 be adopted as recommended.

In Favour (9): Councillor Shwery, Councillor Devine, Councillor Kimpson, Councillor Earnshaw, Councillor Roberts, Councillor Cooper, Councillor Hamilton, Councillor Ermeta, and Mayor Liggett

Carried (9 to 0)

- 7.1 Special Council Meeting Minutes - October 23, 2025
- 7.2 Council Meeting Minutes - November 13 and 25, 2025
- 7.3 2026 Budget Council Meeting Minutes - October 27, November 6, 17, and 24, 2025
- 7.4 Planning - Statutory Public Meeting Minutes - November 25, 2025
- 7.5 Council Information Package - November 28, 2025
- 7.6 Council Information Package - December 12, 2025
- 7.7 25-008-CFS - 2026 Municipal Fees and Charges
- 7.8 25-030-PG Administrative Penalty Bylaw Amendments
- 7.9 25-009-CFS Debenture Issuance By-Law
- 7.10 25-010-CFS - 2026 Interim Tax Levy and Penalty & Interest Charges By-Law
- 7.11 25-037-PG Brownfield Tax Increment Grant Application – 30 George Street South
- 7.12 25-012-CFS T25-93 - Queen Street West Reconstruction
This Report was pulled from the Consent Agenda by Councillor Devine see Item 8.1.1
- 7.13 25-004-CS Changes to Minor Sports Organization Eligibility for Ice Rental Rates
This Report was pulled from the Consent Agenda by Councillor Roberts see Item 8.2.1
- 7.14 25-004-CFS Recommendation to Close Trust Funds – School of Architecture Bursary and Fiddlesticks Neighbourhood Association

8. Consideration of Reports

- 8.1 Customer and Financial Services

8.1.1 25-012-CFS T25-93 - Queen Street West Reconstruction

This Report was pulled from the Consent Agenda by Councillor Devine.

Motion: 25-276

Moved by Councillor Devine
Seconded by Councillor Earnshaw

THAT Report 25-012-CFS Queen Street West Reconstruction be received;

AND THAT Request for Tender # T25-93 – Queen Street West Reconstruction be awarded to Regional Sewer and Watermain Ltd. in the amount of \$2,344,934 inclusive of HST.

In Favour (9): Councillor Shwery, Councillor Devine, Councillor Kimpson, Councillor Earnshaw, Councillor Roberts, Councillor Cooper, Councillor Hamilton, Councillor Ermeta, and Mayor Liggett

Carried (9 to 0)

8.2 Community Services

8.2.1 25-004-CS Changes to Minor Sports Organization Eligibility for Ice Rental Rates

Note: This Report was pulled from the Consent Agenda by Councillor Roberts

Motion: 25-277

Moved by Councillor Roberts
Seconded by Councillor Kimpson

THAT 25-004-CS Changes to Minor Sports Organization Eligibility for Ice Rental Rates be deferred to 2026 to allow for further consultation with user groups on the proposed changes to Ice rental rates

In Favour (9): Councillor Shwery, Councillor Devine, Councillor Kimpson, Councillor Earnshaw, Councillor Roberts, Councillor Cooper, Councillor Hamilton, Councillor Ermeta, and Mayor Liggett

Carried (9 to 0)

8.3 Corporate Services

8.3.1 25-047-CRS Rescinding of Cambridge Public Library Board Appointments

Motion: 25-278

Moved by Mayor Liggett

Seconded by Councillor Devine

THAT Report 25-047-CRS Rescinding of Cambridge Public Library Board Appointments be received;

AND THAT the appointments of Councillor Cooper and Councillor Kimpson to the Cambridge Public Library Board made on February 11, 2025 be rescinded.

AND FURTHER THAT the following member of Council be hereby appointed to the Cambridge Public Library Board to fill the current vacancy: Councillor Cooper.

In Favour (9): Councillor Shwery, Councillor Devine, Councillor Kimpson, Councillor Earnshaw, Councillor Roberts, Councillor Cooper, Councillor Hamilton, Councillor Ermeta, and Mayor Liggett

Carried (9 to 0)

8.4 Planning and Growth

8.4.1 25-038-PG Housing Strategy and Action Plan – HAF Initiative No. 9 - Recommendation Report

Motion: 25-279

Moved by Councillor Hamilton

Seconded by Councillor Earnshaw

THAT Report 25-038-PG - Housing Strategy and Action Plan – HAF Initiative No. 9 - Recommendation Report be received;

AND THAT Council approve the Housing Strategy and Action Plan in Appendix A to Report 25-038-PG

In Favour (8): Councillor Devine, Councillor Kimpson, Councillor Earnshaw, Councillor Roberts, Councillor Cooper, Councillor Hamilton, Councillor Ermeta, and Mayor Liggett

Opposed (1): Councillor Shwery

Carried (8 to 1)

8.4.2 25-039-PG Recommendation to Designate Property at 704 Eagle Street North under Part IV, Section 29 of the Ontario Heritage Act

Moved by Councillor Shwery

Seconded by Councillor Kimpson

THAT Report 25-039-PG Recommendation to Designate Property at 704 Eagle Street North under Part IV, Section 29 of the Ontario Heritage Act be received;

AND THAT Council approve the recommendation to designate the property municipally known as 704 Eagle Street North under Part IV, Section 29 of the Ontario Heritage Act;

AND FURTHER THAT the Clerk be authorized to publish a Notice of Intention to Designate (NOID) for the property municipally known as 704 Eagle Street North in accordance with Part IV, Section 29 of the Ontario Heritage Act because of its cultural heritage value.

Motion: 25-280

Moved by Councillor Hamilton

Seconded by Councillor Shwery

AMENDMENT

AND THAT Council approve the recommendation to designate **the exterior features of the property** municipally known as 704 Eagle Street North under Part IV, Section 29 of the Ontario Heritage Act

In Favour (5): Councillor Shwery, Councillor Kimpson, Councillor Earnshaw, Councillor Roberts, and Councillor Hamilton

Opposed (4): Councillor Devine, Councillor Cooper, Councillor Ermeta, and Mayor Liggett

Carried (5 to 4)

Motion: 25-281

Moved by Councillor Shwery
Seconded by Councillor Kimpson

MAIN MOTION AS AMENDED

THAT Report 25-039-PG Recommendation to Designate Property at 704 Eagle Street North under Part IV, Section 29 of the Ontario Heritage Act be received;

AND THAT Council approve the recommendation to designate **the exterior features of the property** municipally known as 704 Eagle Street North under Part IV, Section 29 of the Ontario Heritage Act;

AND FURTHER THAT the Clerk be authorized to publish a Notice of Intention to Designate (NOID) for the property municipally known as 704 Eagle Street North in accordance with Part IV, Section 29 of the Ontario Heritage Act because of its cultural heritage value.

In Favour (7): Councillor Shwery, Councillor Kimpson, Councillor Earnshaw, Councillor Roberts, Councillor Cooper, Councillor Hamilton, and Mayor Liggett

Opposed (2): Councillor Devine, and Councillor Ermeta

Carried (7 to 2)

8.4.3 25-031-PG Recommendation Report for Zoning By-law Amendment – 155 Guelph Avenue

Motion: 25-282

Moved by Councillor Shwery
Seconded by Councillor Ermeta

THAT Report 25-031-PG Recommendation Report for Zoning By-law Amendment – 155 Guelph Avenue be received;

AND THAT Council approves the proposed Zoning By-law Amendment to amend the existing zoning and site-specific zoning regulations to Residential R2, Residential R5 s.4.1.457.1, Residential R6 s.4.1.457.2, Multiple Residential RM2 s.4.1.457.3,

Multiple Residential RM3 s.4.1.457.4 and Open Space OS1 zones to permit a residential development with 160 units;

AND THAT Council directs staff to submit the proposed modifications to the draft approved Plan of Subdivision 30T-18103 and draft plan conditions attached to this report as Appendix B and C to the Ontario Land Tribunal for approval;

AND THAT Council is satisfied that the requirements for a public meeting in accordance with subsection 34(17) of the Planning Act have been met;

AND FURTHER THAT the by-law attached to Report 25-031-PG as Appendix F be passed.

In Favour (9): Councillor Shwery, Councillor Devine, Councillor Kimpson, Councillor Earnshaw, Councillor Roberts, Councillor Cooper, Councillor Hamilton, Councillor Ermeta, and Mayor Liggett

Carried (9 to 0)

8.4.4 25-034-PG Comprehensive Zoning By-law Review – Phase 1 – Form Based Residential Zones

Moved by Councillor Kimpson
Seconded by Councillor Roberts

THAT Report 25-034-PG – Comprehensive Zoning By-law Review – Phase 1 – Form Based Residential Zones be received;

AND THAT Appendix B - Phase 1 Comprehensive Zoning By-law be enacted;

AND THAT Appendix C – Official Plan Amendment No. 91 be adopted;

AND FURTHER THAT in accordance with Section 34(17) of the Planning Act, City Council has determined that no further public notice is required related to the changes to the proposed Zoning Bylaw and Official Plan Amendment.

Motion: 25-283

Moved by Councillor Kimpson
Seconded by Councillor Roberts

THAT Report 25-034-PG – Comprehensive Zoning By-law Review – Phase 1 – Form Based Residential Zones **be deferred** to allow time for further review of the discussion and correspondence received today to work with the Clerk to schedule a meeting to ensure the opportunity to make a decision within the required half timeline – February 3, 2026.

In Favour (9): Councillor Shwery, Councillor Devine, Councillor Kimpson, Councillor Earnshaw, Councillor Roberts, Councillor Cooper, Councillor Hamilton, Councillor Ermeta, and Mayor Liggett

Carried (9 to 0)

8.5 Motion to Extend past 11 p.m.

Motion: 25-284

Moved by Councillor Kimpson
Seconded by Councillor Devine

THAT the Council meeting extend past 11 p.m.

In Favour (9): Councillor Shwery, Councillor Devine, Councillor Kimpson, Councillor Earnshaw, Councillor Roberts, Councillor Cooper, Councillor Hamilton, Councillor Ermeta, and Mayor Liggett

Carried (9 to 0)

8.6 Infrastructure Services

8.7 Office of the City Manager

9. Other Business

10. Notices of Motion

10.1 Motion re: ION Stage 1 Reimbursement

Note: This motion was introduced at the December 15 Council Meeting, but will not be discussed until the February 3, 2025, Council Meeting.

11. Motions

11.1 Motion re: Youth Unemployment

Motion: 25-285

Moved by Councillor Hamilton

Seconded by Councillor Earnshaw

WHEREAS economic uncertainty and a changing labour and work environment are resulting in unemployment rates in Canada that are at their highest in four years, at 7.1%;

WHEREAS the highest rates of unemployment are youth, aged between 15-24 years, where unemployment rates increased to 14.7% (up 1.2% from last year), while school-aged youth had an unemployment rate of 17.1% (up 3.1% from last year);

WHEREAS securing employment for youth is an essential stepping-stone towards learning invaluable social skills and economic management practices, creating financial independence, as well building confidence and self-esteem as youth work towards self-sufficiency, educational goals, and independent living and potential home ownership in their adulthood;

WHEREAS the effects of the COVID-19 pandemic have drastically affected many youth in Cambridge, affecting their mental wellbeing and increasing precarious employment, particularly for newcomers, youth without access to digital technologies, youth from lower-income, marginalized, and vulnerable populations, disabled youth, and persons working in fields such as retail where job-losses and unemployment were substantial;

WHEREAS it is essential to the future mental well-being and job security of present and future generations in our city to ensure that Cambridge youth are offered every opportunity to learn, adapt, gain resiliency, and succeed in a very challenging and dynamic job market and economic climate;

NOW THEREFORE BE IT RESOLVED:

THAT staff be directed to report back in the first quarter of 2026 on a Youth Employment Program for the City of Cambridge that would:

- Integrate Youth Employment into its economic development priorities, including within its Training and Development programs, webpage, and outreach initiatives;

- Provide online and in-person resources outlining the city's strategies and efforts to educate youth and caregivers about changing employment trends, technologies, practices, and job opportunities;
- Include Youth Unemployment and related initiatives as a priority and part of the Recreation Coordinator of Youth's workplan;
- Provide, and/or connect with local groups or organizations that provide, annual or bi-annual coaching seminars with career coaches, presentations, networking sessions, interpersonal and social training, cover-letter and CV development sessions, and interview preparation sessions;
- Boost efforts to advertise and secure part-time and full-time employment at the City of Cambridge;
- Engage with the Cambridge Chamber of Commerce, Community Associations, and Neighbourhood Associations on youth-oriented initiatives and programs;
- Work with our three local Business Improvement Areas (BIAs) to increase their engagement and focus on youth employment within the city, and to create awareness of the BIA's businesses and initiatives amongst youth;
- Promote youth employment opportunities and training programs through the City's social media, website, printed materials, digital media, cross promotions, and partnership opportunities;

AND FURTHER THAT staff's report back include what else can be accomplished to secure and enhance youth employment prospects in the City of Cambridge, in order to bolster mental wellbeing and financial independence for all Cambridge residents, as the youth of today will soon become our adult citizens and leaders in the future.

In Favour (9): Councillor Shwery, Councillor Devine, Councillor Kimpson, Councillor Earnshaw, Councillor Roberts, Councillor Cooper, Councillor Hamilton, Councillor Ermeta, and Mayor Liggett

Carried (9 to 0)

11.2 Motion re: Veterans Crosswalks

Moved by Councillor Cooper
Seconded by Councillor Shwery

WHEREAS a veterans crosswalk stands as a lasting tribute to those who served our nation and ensured the peace and freedom that we enjoy today.

AND WHEREAS these visually stunning crosswalks serve as public art that create a visual tribute, reminding both drivers and pedestrians of the courage and sacrifice of veterans and fostering a sense of national pride and respect.

AND WHEREAS Cambridge City Council is committed to honouring our veterans and ensuring that they are never forgotten.

NOW THEREFORE BE IT RESOLVED THAT:

Cambridge City Council request that the Director of Operations be directed to report back by the first quarter of 2026 on installation of Commemorative Veteran's Crosswalks in Core Areas through Sponsorship funding:

- Proposed locations
- Option designs and all related costs
- Sponsorship initiatives to cover costs of installation of crosswalks

AMENDMENT

Motion: 25-286

Moved by Councillor Cooper
Seconded by Councillor Hamilton

THAT Cambridge City Council request that the **Veteran Working Group report back by the end of the first quarter 2026** on installation of Commemorative Veteran Crosswalks **or Veteran Memorial initiatives** in core areas through sponsorship funding:

- Proposed locations
- Option designs and all related costs
- Sponsorship initiatives to cover costs of installation of crosswalks

In Favour (8): Councillor Shwery, Councillor Kimpson, Councillor Earnshaw, Councillor Roberts, Councillor Cooper, Councillor Hamilton, Councillor Ermeta, and Mayor Liggett

Opposed (1): Councillor Devine

Carried (8 to 1)

MAIN MOTION AS AMENDED

Motion: 25-287

Moved by Councillor Cooper

Seconded by Councillor Shwery

WHEREAS a veterans crosswalk stands as a lasting tribute to those who served our nation and ensured the peace and freedom that we enjoy today.

AND WHEREAS these visually stunning crosswalks serve as public art that create a visual tribute, reminding both drivers and pedestrians of the courage and sacrifice of veterans and fostering a sense of national pride and respect.

AND WHEREAS Cambridge City Council is committed to honouring our veterans and ensuring that they are never forgotten.

NOW THEREFORE BE IT RESOLVED THAT:

Cambridge City Council request that the **Veteran Working Group report back by the end of the first quarter 2026** on installation of Commemorative Veteran Crosswalks **or Veteran Memorial initiatives** in core areas through sponsorship funding:

- Proposed locations
- Option designs and all related costs
- Sponsorship initiatives to cover costs of installation of crosswalks

In Favour (8): Councillor Shwery, Councillor Kimpson, Councillor Earnshaw, Councillor Roberts, Councillor Cooper, Councillor Hamilton, Councillor Ermeta, and Mayor Liggett

Opposed (1): Councillor Devine

Carried (8 to 1)

11.3 Motion re: Commemorative Lighting for Veterans

Note: this motion was introduced at the November 25 Council Meeting and was withdrawn at the December 15 Council Meeting.

Moved by Councillor Devine

Seconded by Councillor Earnshaw

THAT staff be directed to report back on options for a light installation commemorating veterans;

AND THAT staff be directed to consult with the Hespeler Legion and Ward Councillor to determine possible placements and themes for light project or pavement markings in Forbes Park or the vicinity of for Council's consideration.

11.4 Request to Suspend Rules

Motion: 25-288

Moved by Mayor Liggett

Seconded by Councillor Roberts

THAT the rules and procedures set out in Procedure By-law 23-035 be waived at the Council Meeting of December 15, 2025 for the purpose of considering a motion relating to Cedar Street

In Favour (9): Councillor Shwery, Councillor Devine, Councillor Kimpson, Councillor Earnshaw, Councillor Roberts, Councillor Cooper, Councillor Hamilton, Councillor Ermeta, and Mayor Liggett

Carried (9 to 0)

11.5 Motion re: Cedar Street

Motion: 25-289

Moved by Mayor Liggett

Seconded by Councillor Roberts

THAT the Region of Waterloo direct Regional staff to reduce the speed limit on Cedar Street between Southwood Drive and St. Andrews Street to 40 km/hr. as an immediate safety measure.

THAT Council request the Region of Waterloo to direct Regional staff to undertake, as soon as possible, a pedestrian safety review on Cedar

Street between Southwood Drive and St. Andrews Street.

THAT the Region of Waterloo direct Regional staff to provide the pedestrian safety review report, when completed, to Cambridge Council.

THAT the Region of Waterloo undertake all recommendations of the pedestrian safety review report as soon as possible.

AND FURTHER THAT the Region of Waterloo direct Regional staff to provide an update to Cambridge Council regarding a previous request for safety improvements at the intersection of Cedar Street and Grand Ridge Drive as per the Safety Study prepared by CIMA+ in March of 2025.

In Favour (9): Councillor Shwery, Councillor Devine, Councillor Kimpson, Councillor Earnshaw, Councillor Roberts, Councillor Cooper, Councillor Hamilton, Councillor Ermeta, and Mayor Liggett

Carried (9 to 0)

12. Correspondence

- 12.1 Patti Johnson re: 25-034-PG – Comprehensive Zoning By-law Review – Phase 1 – Form Based Residential Zones
- 12.2 Business and Education Partnership of Waterloo Region re: Motion re: Youth Unemployment
- 12.3 Kinbridge Community Association re: Motion re: Youth Unemployment
- 12.4 Scott Patterson, Patterson Planning Consultants Inc. re: 25-034-PG – Comprehensive Zoning By-law Review – Phase 1 – Form Based Residential Zones
- 12.5 Dianne Lemm re: 25-034-PG – Comprehensive Zoning By-law Review – Phase 1 – Form Based Residential Zones
- 12.6 Ryan Ferrari, A. J. Clarke and Associates Ltd. re: re: 25-034-PG – Comprehensive Zoning By-law Review – Phase 1 – Form Based Residential Zones
- 12.7 Valerie Cameron re: 25-034-PG Comprehensive Zoning By-law Review - Form Based Zoning By-law Update

- 12.8 Waterloo Region Home Builders' Association re: 25-034-PG Comprehensive Zoning By-law Review - Form Based Zoning By-law Update
- 12.9 MHBC, Saginaw GP Inc., re: 25-034-PG Comprehensive Zoning By-law Review - Form Based Zoning By-law Update
- 12.10 Aaron Platt re: 25-039-PG Designate Property at 704 Eagle Street North under Part IV, Section 29 Ontario Heritage Act
- 12.11 Beacon Baptist Church re: 25-034-PG Comprehensive Zoning By-law Review - Form Based Zoning By-law Update
- 12.12 Christal Moura, Cornerstone Association of Realtors re: re: 25-034-PG – Comprehensive Zoning By-law Review – Phase 1 – Form Based Zoning By-law Update
- 12.13 MHBC, Hallman Construction Limited, Domm Farms re: re: 25-034-PG Comprehensive Zoning By-law Review - Form Based Zoning By-law Update
- 12.14 University of Waterloo re: Motion re: Youth Unemployment
- 12.15 MHBC, South Cambridge GP Inc., re: 25-034-PG Comprehensive Zoning By-law Review - Form Based Zoning
- 12.16 Ibrahim Tahir re: 25-034-PG Comprehensive Zoning By-law Review - Form Based Zoning By-law Update
- 12.17 Madison Group re: 25-034-PG Comprehensive Zoning By-law Review - Form Based Zoning By-law Update

13. Recess

The Council Meeting recessed on December 15th at 11:18 p.m.

The Council Meeting was continued on December 18 at 5:30 p.m.

14. Closed Session

Councillor Ermeta arrived at 6:05 p.m.

Motion: 25-290

Moved by Councillor Kimpson

Seconded by Councillor Devine

THAT in accordance with section 239 (2) (b), (d), (e), (f), and (k) of the Municipal Act, 2001, Council to convene in Closed Session at 5:34 p.m. to consider the following subject matters:

(b) personal matters about an identifiable individual, including municipal or local board employees (Confidential Staffing Update);

(d) labour relations or employee negotiations (Confidential Negotiations);

(e) litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board (Confidential Negotiations) (Confidential Litigation Update);

(f) advice that is subject to solicitor-client privilege, including communications necessary for that purpose (Confidential Negotiations) (Confidential Litigation Update);

(k) a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board (Confidential Negotiations) (Confidential Litigation Update).

In Favour (7): Councillor Shwery, Councillor Devine, Councillor Kimpson, Councillor Earnshaw, Councillor Roberts, Councillor Hamilton, and Mayor Liggett

Absent (2): Councillor Cooper, and Councillor Ermeta

Carried (7 to 0)

15. Rise from Closed Session

Councillor Devine left the meeting at 6:31 p.m.

Motion: 25-291

Moved by Councillor Ermeta

Seconded by Councillor Shwery

THAT Council rise from Closed Session at 6:34 p.m.

In Favour (7): Councillor Shwery, Councillor Kimpson, Councillor Earnshaw, Councillor Roberts, Councillor Hamilton, Councillor Ermeta, and Mayor Liggett

Absent (2): Councillor Devine, and Councillor Cooper

Carried (7 to 0)

16. Motion to Receive and File

Motion: 25-292

Moved by Councillor Shwery

Seconded by Councillor Earnshaw

THAT all presentations and correspondence from the December 15, 2025 Council meeting be received.

In Favour (7): Councillor Shwery, Councillor Kimpson, Councillor Earnshaw, Councillor Roberts, Councillor Hamilton, Councillor Ermeta, and Mayor Liggett

Absent (2): Councillor Devine, and Councillor Cooper

Carried (7 to 0)

17. Consideration of By-laws

Motion: 25-293

Moved by Councillor Hamilton

Seconded by Councillor Earnshaw

THAT the following by-law listed under the heading of Introduction and Consideration of By-laws be enacted and passed:

- 25-078 Being a by-law to appoint a Clerk and Deputy Clerk for the City of Cambridge
- 25-079 Being a by-law to adopt Municipal Fees and Charges for 2026
- 25-080 Being a By-law to designate various non-parking by-laws of the City of Cambridge as by-laws to which the Administrative Penalty System applies; being a By-law to amend Schedule B of By-law 23-050 of the Corporation of the City of Cambridge
- 25-081 Being a by-law to authorize the issuance of debentures for the rehabilitation of existing assets and construction of new assets contained in the Capital Funding Program
- 25-082 Being a by-law to provide for a 2026 Interim Tax Levy and for the payment of 2026 Interim Taxes
- 25-083 Being a by-law to provide for penalty charges and interest charges on overdue taxes
- 25-086 Being a by-law to amend Zoning By-law No. 150-85, as amended with respect to land municipally known as 155 Guelph Avenue

In Favour (7): Councillor Shwery, Councillor Kimpson, Councillor Earnshaw, Councillor Roberts, Councillor Hamilton, Councillor Ermeta, and Mayor Liggett

Absent (2): Councillor Devine, and Councillor Cooper

Carried (7 to 0)

18. Confirmatory By-law

Motion: 25-294

Moved by Councillor Earnshaw

Seconded by Councillor Hamilton

THAT By-law 25-087 being a by-law to confirm the proceedings of the Council of the Corporation of the City of Cambridge be passed.

In Favour (7): Councillor Shwery, Councillor Kimpson, Councillor Earnshaw, Councillor Roberts, Councillor Hamilton, Councillor Ermeta, and Mayor Liggett

Absent (2): Councillor Devine, and Councillor Cooper

Carried (7 to 0)

19. Adjournment

Motion: 25-295

Moved by Councillor Shwery

Seconded by Councillor Ermeta

THAT the Council meeting does now adjourn at 6:39 p.m.

In Favour (7): Councillor Shwery, Councillor Kimpson, Councillor Earnshaw, Councillor Roberts, Councillor Hamilton, Councillor Ermeta, and Mayor Liggett

Absent (2): Councillor Devine, and Councillor Cooper

Carried (7 to 0)

Mayor

Clerk