



To: COUNCIL
Meeting Date: 3/25/2025
Subject: Remuneration and Expenditures of Council Members and Council Appointees for the Year Ended December 31, 2024
Submitted By: Sheryl Ayres, CPA, CGA, Chief Financial Officer
Prepared By: Cefiro Pacia, Senior Financial Analyst
Report No.: 25-006-CRS
File No.: C11
Wards Affected: All Wards

RECOMMENDATION(S):

THAT Report 25-006-CRS Remuneration and Expenditures of Council Members and Council Appointees for the Year Ended December 31, 2024, be received.

EXECUTIVE SUMMARY:

Purpose

The purpose of this report is to provide the statement of remuneration and expenses for the preceding year paid to the members of Council and Council appointments to boards and other bodies, in respect of his or her service as a member of Council or any local boards. This is a requirement per the Municipal Act, section 284(1).

Key Findings

The Remuneration and Expenditures of Council Members and Council Appointees Report for the City of Cambridge as well as the expenditures of Library Board of Trustees and Hydro Board of Directors totals \$708,000 for the year ended 2024.

Financial Implications

The expenditures contained in this report are within the 2024 approved annual budget.

STRATEGIC ALIGNMENT:

Strategic Action

Objective(s): Not Applicable

Strategic Action: Not Applicable

OR

Core Service

Program: Finance

Core Service: Financial Accounting and Reporting

The Remuneration and Expenditures of Council Members and Council Appointees Report for the City of Cambridge disseminates information to the public on remuneration and expenses paid to the City of Cambridge's Council Members and to each person appointed to local boards, for the year ended 2024.

BACKGROUND:

The Municipal Act, section 284(1) requires that the Treasurer submit a statement of remuneration and expenses for the preceding year paid to the members of Council and Council appointments to boards and other bodies, in respect of his or her service as a member of Council or any local boards. The statement must be presented on or before March 31st for remuneration and expenses paid in the previous year.

ANALYSIS:

A copy of the itemized statement of Remuneration and Expenditures of Council Members and Council Appointees for the year ended December 31, 2024 is attached to this report (Appendix A). The annual remuneration and expenditures for 2024 align with the City's annual budget and approved policy.

Remuneration and expenditures for 2024 totaled \$708,000 compared to \$645,436 from 2023, an increase of \$62,564 or 9.7 per cent. Total remuneration has increased by \$51,785 or 11.3 per cent. This is due to the vacancy of Ward one for three months in 2023 and the salary increase in 2024. Total conferences, conventions and seminars has increased by \$3,592 or 8.6 per cent. This is due to increased participation by Council for attendance at Federation of Canadian Municipalities (FCM), and Association of Municipalities of Ontario (AMO) conferences compared to the previous year. Total miscellaneous and allowance has increased by \$7,116 or 5.8 per cent. These expenditures are made up of events attended and activities participated by Council to advance the goals and objectives of the City.

EXISTING POLICY / BY-LAW(S):

Remuneration paid to Members of Council during 2024 was authorized by By-Law number 184-18, and By-Law 186-18 authorizes participation in the OMERS pension plan for members of Council. Policy FIN 009.1.1 allows for members of Council to attend up to two conferences per year.

FINANCIAL IMPACT:

As per Policy, the Mayor and Council may attend up to two conferences per year. In addition, the Mayor is given a yearly expense allowance of up to \$4,400 and Councillors are given a yearly expense allowance of up to \$2,500 for which receipts must be submitted. This allowance is pro-rated for partial service, when applicable. The expenditures contained in this report are within the 2024 approved annual budget.

For the period ended December 31, 2024, the total remuneration and expenditures for Council Members and Council Appointees as well as the expenditures of Library Board of Trustees and Hydro Board of Directors totals \$708,000. The below table details the total 2024 remuneration and expenditures.

Description	2024	2023
Members of Council	\$ 686,692	\$ 624,199
Council Appointees	\$ 6,720	\$ 7,477
Members of Library Board of Trustees	\$ 488	\$ 960
Hydro Board of Directors	\$ 14,100	\$ 12,800
Total Remuneration and Expenditures	\$ 708,000	\$ 645,436

PUBLIC VALUE:

Sustainability:

Does not apply.

Leadership:

Does not apply.

Collaboration:

Does not apply.

Transparency:

This report provides transparency on information to the public with respect to the City’s remuneration and expenses paid to the Council Members and to Council Appointees for his or her service as a member of Council or any local boards. This report ensures compliance with the requirements of Municipal Act, section 284(1).

Engagement:

Does not apply.

ADVISORY COMMITTEE INPUT:

Advisory Committees Consulted:

Not Applicable.

PUBLIC INPUT:

Posted publicly as part of the report process.

INTERNAL / EXTERNAL CONSULTATION:

Individual Members of Council were given an opportunity to review their specific expenditures and report any errors and/or omissions to the Financial Services Division prior to inclusion in this report to Council.

CONCLUSION:

The Statement of Remuneration and Expenditures of Council Members and Council Appointees totals \$708,000 for the year ended 2024. This report meets the requirements of the Municipal Act, 2001, section 284(1).

REPORT IMPACTS:

Agreement: **No**

By-law: **No**

Budget Amendment: **No**

Policy: **No**

APPROVALS:

This report has gone through the appropriate workflow and has been reviewed and or approved by the following as required:

Director

Deputy City Manager

Chief Financial Officer

City Solicitor

City Manager

ATTACHMENTS:

1. 25-006-CRS Appendix A – Remuneration and Expenditures of Council Members and Council Appointees Year Ended December 31, 2024.